



**Women in Medicine in Ireland Network (WiMIN)
Annual General Meeting, 2022**

Minutes of meeting held on Wednesday 14th December 2022 at 8pm, via Zoom

Present	Sarah Fitzgibbon (Chair) Áine Carroll (Secretary) Vicki Marchant (Treasurer) Carmel-Anne Daly Noirin Russell Frances O'Mahony Frances Stafford Judi Lynch Monica McWeeney Gozie Offiah Maimoona Azhar Grainne Curran Michele Brannigan Caroline Mason Mohan
Apologies	Kate McCann Lisa McNamee

Agenda Item	Discussion	Action
Welcome	Chair welcomed all and noted apologies. Permission to record obtained from all present.	
2022-1 Minutes of Previous Meeting	Not applicable	

<p>2022-2</p> <p>Presentation of Annual Report</p>	<p>Annual Report presented by Chair (SF) outlining the activities of WiMIN through 2021 and preceding the formal Charity status of the organisation. A number of the activities were curtailed due to the COVID pandemic. A brief outline of the online conference and Zoom meetings through the year were presented.</p>	
<p>2022-3</p> <p>Presentation of Annual Accounts</p>	<p>Treasurer (VM) presented the finances for 2021</p> <p>There is a deficit at the end of 2021 largely related to the reduction in membership fees collected and the cancellation of the Annual Conferences in 2020 and 2021 due to the COVID pandemic. It is anticipated that this deficit will be reduced or reversed in 2022 following full resumption of activities.</p> <p>GO queried plans to address deficit in plan for 2023. Chair advised that the committee is seeking alternate sources of membership (especially medical students) and income. MA suggested mentorship as an offering to students to keep them involved. The success of the mentorship pilot scheme in 2019 was discussed. As this was labour intensive it may require a paid role to broaden this scheme. It was suggested that holding an online mentorship event at the time of student/NCHD applications and interviews would be very beneficial.</p> <p>FO'M suggested interview preparation would be helpful. GO also suggested CV prep as women tend to undersell themselves.</p> <p>The annual report and finances were presented for acceptance Proposer: Frances Stafford Seconder Noirin Russell</p>	

<p>2022-4</p> <p>Confirmation of Officers</p>	<p>Chair: Sarah Fitzgibbon</p> <p>Secretary: Aine Carroll</p> <p>Treasurer: Vicki Marchant</p> <p>Officers confirmed</p> <p>The matter of subcommittees was raised by the Chair and this will be revisited in 2023</p>	
<p>2022-5</p> <p>Sponsorship requests</p>	<p>Chair presented verbally the sponsorship requests for AccessMed Ireland AND Avondale Utd and shared the request from AccessMed in presentation form.</p> <p>VM expressed support and CMM supported also and suggested the possibilities for members making donations for such initiatives. MA also suggested the possibility of crowdfunding for such initiatives.</p> <p>NR expressed support for the Avondale request and felt the kit increases the profile of WIMIN. CMM agreed that social media of events where the kits were used would be great PR. CD agreed.</p> <p>There were no objections to the sponsorship of both initiatives.</p>	<p>SF to contact AccessMed and Avondale Utd</p>
<p>2022-6</p> <p>General Business</p>	<p>GO expressed that she feels that Doctors from ethnic minorities would particularly benefit from membership and the network of WIMIN. JL and VM agreed. VM suggested contacting the indemnity orgs to circulate to members. GO agreed and also suggested the medical manpower managers could circulate as part of the induction pack.</p> <p>CMM agreed about induction being a great opportunity for circulating info about WIMIN. MA suggested posters in Doctors residences and VM suggested on call centres.</p> <p>FO'M suggested the Lead NCHD network/RCPI supports.</p> <p>GO suggested Sudanese Doctors of Ireland as a network we could reach out to.</p>	<p>Committee members</p>

	<p>CD suggested that an emphasis on mental wellness and psychosocial supports may be the key to getting a link from the medical council.</p> <p>FS suggested the infographic as a poster for areas where female Doctors may be.</p> <p>FO'M happy to share a poster/infographic on social media.</p> <p>NR agreed that a communication plan/pack would be useful to clearly articulate our mission and purpose, a sentiment shared by CMM.</p> <p>It was suggested that local social groups where the purpose and aims of the group could be clearly outlined would be very helpful for attracting new members</p>	
<p>2022-7</p> <p>Date of next AGM</p>	<p>6th October 2023 proposed, on the eve of the 2023 conference. Later in the month was also suggested. SF will check availability of hotel.</p>	<p>SF</p>
<p>2022-8</p> <p>Close of meeting</p>	<p>The meeting closed at 21.18</p>	